

2024 Business Plan Presentation

Police Department

J. D. McClure, Chief of Police



Gwinnett



2022 – 2023 YTD Recap

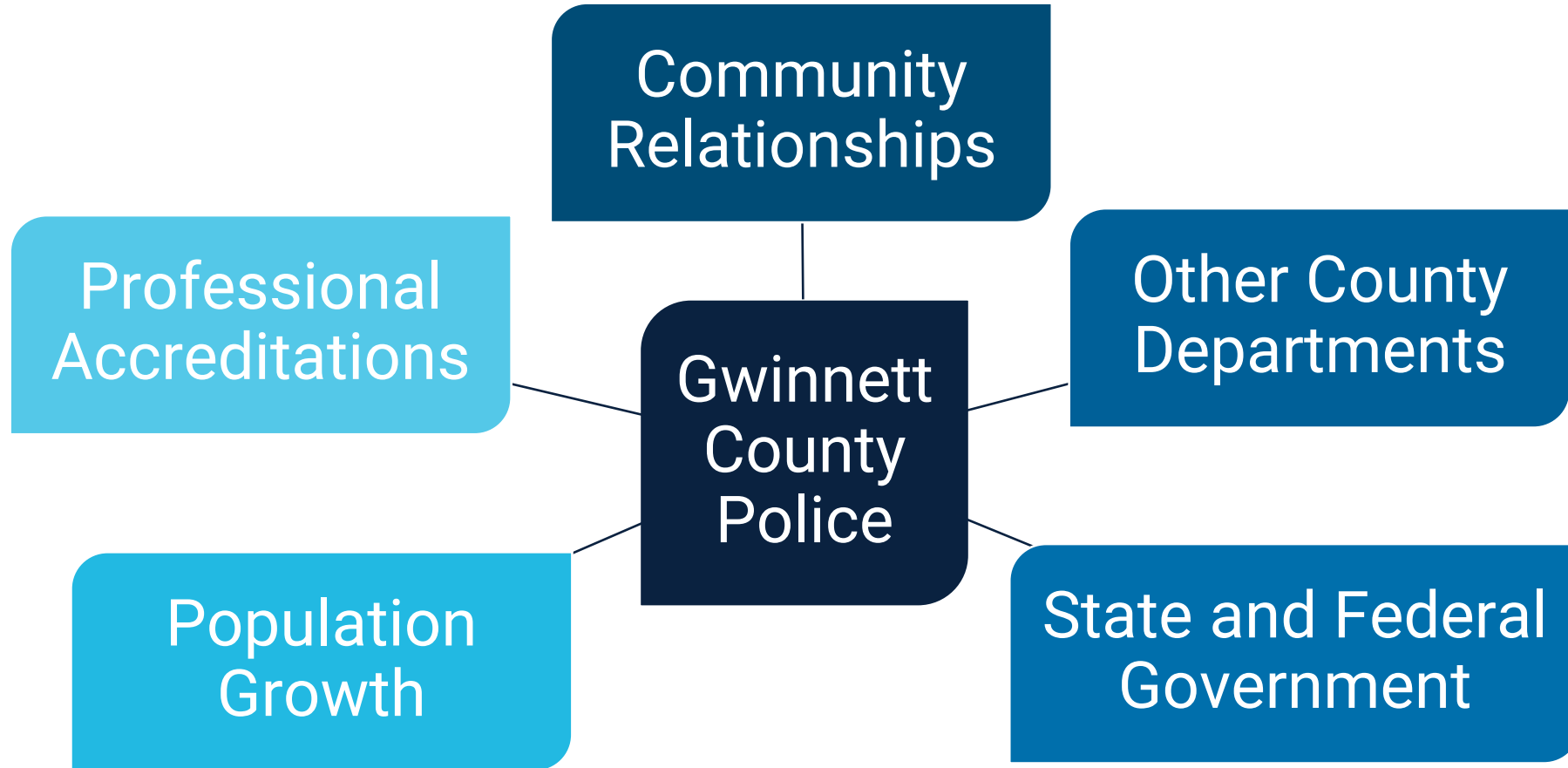
Accomplishments

- Situational Awareness and Crime Response Center
- Gun Crime Unit
- Behavioral Health Unit
- Accreditation
- Data-driven Police operations

Challenges

- Implementation of technology
- Staffing and retention
- Community perception
- Increasing service population
- Crime rates

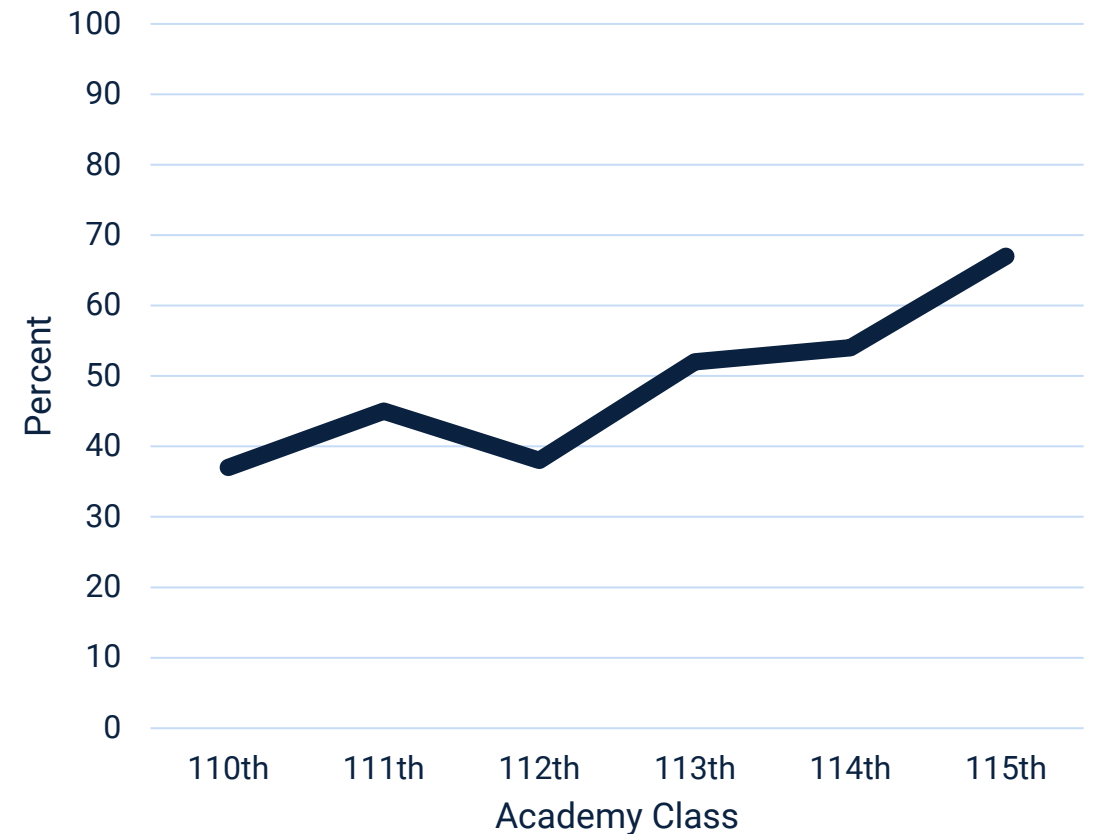
External Influences



Notable Metrics/Trends

- Police recruit graduation rates
- Traffic crashes
- Overdose deaths
- National Integrated Ballistic Information Network (NIBIN)
- Promoting a new generation

Graduation Rates by Academy



Identified Constraints and Opportunities

Constraints

- Staffing levels
- Spatial needs
- Challenges in communicating with residents

Opportunities

- Innovative hiring practices and retention strategies
- New SWAT/HDU/K9 facility and Police Headquarters
- Improve outreach efforts and use of media

Operational Decisions

- Maintaining equipment, facilities, and fleet
- Public safety answering point
- Staff
- Emergency management



Operational Budget Changes

Decision Packages

- TeleServe Operators (4 positions)
 - **Cost – \$162,620 – Police Services Fund**
- ASA III – GCIC/NCIC (2 positions)
- ASA IV – GCIC/NCIC (1 position)
 - **Cost – \$201,303 – Police Services Fund**
- SWAT K9 (1)
 - **Cost – \$69,144 – Justice Fund**

County Initiatives

- Relationship between the Police and our community
- Leveraging technology
- Attracting and retaining a quality workforce
- Operational Performance Assessment



Budget Changes for County Initiatives

Decision Package

- Communications Officer II (10 positions)
- Communications Officer III (2 positions)
 - **Cost – \$827,780 – E911 Fund**



Planning for the Future

- Technology
- Leadership Development
- A workforce that reflects our community



Total Budget

Total Requested Budget	\$209,596,470
Decision Packages	\$1,260,847